



HEALTH SAFETY AND WELLBEING POLICY

Policy Statement

Casey College of Beauty Therapy is committed to providing and maintaining high standards of health, safety and wellbeing in the workplace. It is our belief that all injuries are preventable. We will ensure we uphold Casey College Values and a culture that promotes workplace respect and where we believe that health, safety and wellbeing are paramount and bullying will not be tolerated.

Health and safety is the responsibility of everyone. All staff, students, contractors and visitors play an important role in contributing to a healthy and safe workplace. The College will continue to evolve its Health, Safety and Wellbeing Management System through a process of continuous improvement with a focus on the effective management related to health, safety and wellbeing risks. This will be achieved in consultation with our staff and our WHS Representatives. Our goal is to prevent workplace injury and illness and ensure that wellbeing is maintained.

Casey College of Beauty Therapy will:

- Ensure compliance with relevant legislation and the Colleges Health, Safety and Wellbeing Management System;
- Promote an organisational culture that adopts health, safety and wellbeing as an integral component of its management philosophy;
- Ensure that health safety and wellbeing is part of the business planning processes and that it is adequately resourced by all areas;
- Maintain an effective mechanism for consultation and communication of health and safety matters
- Maintain an effective process for resolving health and safety issues and managing health and safety risks
- Provide appropriate health and safety training

Regularly review health and safety performance to monitor the effectiveness of health and safety actions and ensure health and safety targets and objectives are met.